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Met announces internship programme for young people

The Metropolitan Police Service is launching an internship programme to support London's young people with their future careers.

This February, the Met's Corporate Services teams will welcome 20 young people to a paid, three-week work experience scheme and mentoring programme. The programme will include a virtual employability skills training, a work experience placement and is followed by ten months of mentoring.

The Met Futures work experience scheme – launched in partnership with EY

Foundation – is aimed at 16-17 year olds from diverse backgrounds to support them in developing transferrable skills and to give them a head start in their careers.

During the employability training week that is due to take place in February half-term, students will get an introduction to the Met, learn about effective CV writing, will take part in mock interviews, and will get the opportunity to work on a social enterprise idea for a business challenge that they will then pitch to a panel of judges.

As part of the two-week work experience in the April half-term, each student will have the opportunity to join two different Corporate Services departments and work on projects within their teams.

The Met Corporate departments taking part in the programme include:

- Legal Services
- Strategy and Governance
- Human Resources
- Transformation
- Media and Communications
- Commercial Services
- Property Services

The young people will leave the scheme with a leadership (ILM) certificate qualification and will attend a virtual graduation ceremony before they continue to build their skills and knowledge through one-to-one sessions with a personally allocated mentor.

The ten-month business mentoring will support the young people with the next steps of their professional lives through structured mentoring sessions.

Due to the current Covid-19 restrictions, the Met Futures programme has been adapted to run virtually.

Chief of Corporate Services for the Metropolitan Police Service, Robin Wilkinson, said: “We are delighted to announce the Met Futures programme and look forward to welcoming the young people to our Corporate Services internship this year.

“The Met is one of the largest employers in London and we want to be the employer of choice for young Londoners. This Corporate Services internship scheme is one of the ways in which the Met supports young people as they begin their careers.

“The Met already offers a wide breadth of interesting and rewarding career paths, for a range of fantastic people with diverse skills and life experiences, and we will continue to employ new talent from diverse backgrounds.

“Police staff roles are integral to the everyday running of the Met and we employ over 10,000 members of staff who work to help keep London safe.

“We are excited to meet the first cohort joining us and feel that not only do we have a lot to teach them from our experience, we also expect to learn a huge amount from them.”